

EXTERNAL ADVERTISEMENT

Johannes Phumani Phungula Local Municipality, with its seat in Ixopo, invites applications from suitably qualified candidates for appointment to the following position:

BUDGET AND TREASURY OFFICE

CHIEF FINANCIAL OFFICER

(Section 56 Manager — Municipal Systems Act 32 of 2000)

This is a permanent position.

REMUNERATION PACKAGE

The total remuneration package is determined in accordance with Government Gazette No. 50737, Notice No. 9/2024 and Notice No. 26/2024, which stipulate remuneration packages, as follows:

Remuneration Level	Annual Package (ZAR)
Minimum	R 1,174,283
Lower	R 1,202,466
Midpoint	R 1,231,325
Upper	R 1,260,877
Maximum	R 1,291,138

IMPORTANT NOTES

- Shortlisted candidates will be required to have their qualifications verified and to undergo a competency assessment in accordance with Regulation 16 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers (Government Gazette No. 37245, 17 January 2014) and the Local Government: Municipal Finance Management Act (MFMA) Minimum Competency Regulations (Government Gazette No. 32141, 15 April 2009).
- The successful candidate will be required to sign an Employment Contract and Performance Agreement in terms of Sections 56 and 57 of the Municipal Systems Act 32 of 2000, as well as a Disclosure of Financial Interests in terms of Section 125 of the Municipal Finance Management Act 56 of 2003.
- The successful candidate will be subjected to security vetting and a credit record check.
- The successful candidate will be based in Ixopo.

MINIMUM REQUIREMENTS

Qualifications:

- National Senior Certificate (Grade 12)
- Bachelor's degree in accounting, Finance, or Economics, or a qualification as a Chartered Accountant (CA(SA)) at NQF Level 7 or above.
- Preference shall be given to a candidate with CPMD/MFMP.
- Candidates who have not yet attained the Municipal Finance Management Programme (MFMP) or the Minimum Competency qualification as required in terms of the MFMA Minimum Competency Regulations will be required, as a condition of appointment, to complete such

training within 18 months of appointment, as prescribed. Failing which, the employment contract will terminate automatically within one(1) month after applicable period.

Experience:

- A minimum of five(5) year's relevant experience in financial management at senior and middle level, of which two (2) years must be at senior management level.
- Demonstrable knowledge of and exposure to local government operations and municipal financial management.

Knowledge, Skills and Competencies:

- In-depth knowledge of the Municipal Finance Management Act 56 of 2003, Municipal Systems Act 32 of 2000, Municipal Structures Act 117 of 1998, Supply Chain Management regulations, PPPFA, and other applicable legislation.
- Sound visionary and strong leadership, strategic thinking, and decision-making abilities.
- Core Competencies as prescribed in Schedule 1 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers.
- A valid Code B (or higher) Driver's Licence.

KEY PERFORMANCE AREAS

- Develop, implement, and manage strategic goals, policies, and procedures in alignment with the strategic objectives of the Municipality.
- Effectively manage the financial services of the Municipality, including budgeting, income, expenditure, activity-based costing, and supply chain management, through the establishment, implementation, and maintenance of a financial management strategy.
- Ensure municipal financial viability through the management and monitoring of all income and expenditure; the safeguarding of all assets; and proper and diligent compliance with the Municipal Finance Management Act and all other applicable prescripts.
- Discharge the liabilities of the Municipality and manage the financial risks thereof.
- Responsible for the effective and efficient management of the Budget and Treasury Directorate.
- Liaise and interact with relevant stakeholders across all three spheres of government at senior level.
- Assist and support the Accounting Officer in the discharge of all roles and responsibilities delegated to the Chief Financial Officer in terms of the MFMA and any delegation's framework.

PLEASE NOTE

- Candidates will be subjected to thorough evaluation processes. Previous and current employers and references will be contacted. Verification will be conducted in respect of qualifications, criminal records, and credit records.
- Original qualification certificates must be produced at any resultant interview.
- The candidate will be required to disclose all financial interests as required in terms of Section 125 of the Municipal Finance Management Act 56 of 2003.
- Appointment is subject to the signing of an Employment Contract and Performance Agreement in terms of Sections 56 and 57 of the Municipal Systems Act 32 of 2000, as amended.

- The appointment will be made in accordance with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers (Government Gazette No. 37245, 17 January 2014).

HOW TO APPLY

Johannes Phumani Phungula Local Municipality is an equal opportunity and affirmative action employer.

Applications must be submitted on the prescribed Application Form for Employment (Annexure C) in terms of Regulation 11(1) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers (Government Gazette No. 37245, 17 January 2014). The completed Annexure C must be accompanied by:

- A signed letter of application;
- A comprehensive Curriculum Vitae; and
- Certified copies of all original qualifications, identity document, and driver's licence.

Applications must be forwarded to: The Municipal Manager, Johannes Phumani Phungula Local Municipality, P.O. Box 132, Ixopo, 3276, by no later than 16:00 on 25 July 2026.

Faxed or emailed applications will not be accepted.

If you have not received a response from the Municipality within 60 days after the closing date, please consider your application unsuccessful.

Enquiries should be directed to: HR Manager, Mr L.S. Hlophe, Tel: (039) 834-7700.

The Council reserves the right not to make any appointment to the above-mentioned position.



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MUNICIPAL MANAGER

JOHANNES PHUMANI PHUNGULA LOCAL MUNICIPALITY